

## PAYROLL DEDUCTION CODES

### TAXES

FITM	Fed Inc Tax-Married
FITS	Fed Inc Tax-Single
FNRA	Fed Inc Tax-Non Resident
F10%	Fed Inc Tax @ 10%
F12%	Fed Inc Tax @ 12%
F22%	Fed Inc Tax @ 22%
F24%	Fed Inc Tax @ 24%
F32%	Fed Inc Tax @ 32%
F35%	Fed Inc Tax @ 35%
F37%	Fed Inc Tax @ 37%
FICA	Social Security
MEDE	Medicare Portion of Social Security
MICH	Michigan State Tax
OHIO	Ohio State Tax

OHSD	Ohio School District Tax
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#### **CITY TAXES:**

*Listed by first two letters appropriate to the city with an "R"  
or "N" to represent either resident or non-resident of the city.*

BC-N or R	Battle Creek, Michigan City Tax
DT-N or R	Detroit, Michigan City Tax
FR-N or R	Fremont, Ohio City Tax
GRN1 or R	Grand Rapid, Michigan City Tax
JK-N or R	Jackson, Michigan City Tax
LA-N or R	Lansing, Michigan City Tax
MA-N or R	Maumee, Ohio City Tax
TO-N or R	Toledo, Ohio City Tax

### EMPLOYEE DEDUCTIONS

ADV	Advance on payroll
AFLK	AFLAC Insurance
BENV	Benevolent Fund
DENT	Dental
FEFL	Flex Fee
FLAK	Flex AFLAC Insurance
FLDC	Flex Dependent Care
FLDE	Flex Dental
FLMD	Flex Medical
FLPD	Flex Priority POS High Deductible
FLPT	Flex Priority POS Traditional
FLSS	Flex Spousal Surcharge
FLVI	Flex Vision

GIFT	SAU Gift Contribution
HSAE	Health Savings Account
LIFE	Optional Life Insurance
MIS2, 3 or 4	Miscellaneous
PHDE	Priority POS High Deductible
PHSE	Priority POS Traditional
REN1, 2 or 3	Rent at University Housing
SHTD	Disability Insurance
SSUR	Spousal Surcharge
STAC	Student Account Receivable
TIAA	Employee Retirement Program
UNWY	United Way
VISI	Vision

### EMPLOYER DEDUCTIONS

CARR	Auto Use Fringe
CLUB	Country Club Fringe
FICR	Employer-paid Social Security Portion
HSAR	Employer-paid Health Savings Account
LIFR	Employer-paid Life Insurance
LTDR	Employer-paid Long-term Disability Insurance
MEDR	Employer-paid Social Security Medicare Portion

MNHS	Ministerial Housing Allowance
PHDR	Employer-Paid Priority POS High Deductible
PHSR	Employer-Paid Priority POS Traditional
PTLI	Term Life Ins Fringe
RENT	Rent Fringe
STDR	Employer-paid Disability Insurance
TIAR	Employer Contribution to Retirement Program